



## Legacy Tree Seed and Sapling Harvest

Let the harvest begin! The Tree Trust TBM native tree seedling nursery, located at Tomahawk Park, has been sited and tilled and our next big step is to collect viable tree seeds and saplings from local mature trees.

We are looking for seeds or small saplings from older trees that have demonstrated successful adaptation to the area. We are hoping to source trees that are native to our area including sugar, red, silver and black maple, white, burr and northern oak, American basswood, paper and yellow birch and ironwood.

If you are able to collect seeds from older, well established local trees this fall, please store them in a dry container or bag, label the source location and contact Tree Trust TBM. If you have small saplings that are growing within the canopy of an older, established tree, please let us know if you are willing to let us come by and dig up a few for transplant to the nursery.

Contact Tree Trust TBM at [townofthebluemountains@treetrust.ca](mailto:townofthebluemountains@treetrust.ca) or call the Review at 519-599-3345



## Thornbury Pier

The Town of The Blue Mountains would like to provide residents with an update regarding the status of construction for the Thornbury Pier Resurfacing Project.

The contractor has completed pouring concrete to complete the pier surface, and has moved on to installing new ladders and curbs. These features, along with final site clean up, are scheduled to occur over the next two weeks.

"We're excited to see the final phase of this project begin, and looking forward to welcoming our local community and visitors back to the pier," stated Director of Community Services, Ryan Gibbons. "I would again like to thank all residents for their patience and understanding throughout this project."

### COVID VACCINE CLINICS

supported through Dr. Remillard and the staff at  
The Blue Mountains Community Health Centre  
78 King St.E., (Hwy 26) Thornbury

[www.tbmvaccines.ca](http://www.tbmvaccines.ca)

Office 519-599-2732, helpline 519-599-3345



## Ontario Supports People Living with Dementia

The Ontario government is investing up to \$527,900 to expand the Finding Your Way program through Dementia Friendly Communities so that people living with dementia can be included in all aspects of community life.

The Dementia Friendly Communities approach is a new model of community development which will help expand the **Finding Your Way** program to reach new target populations, including Indigenous communities, newcomers, police, fire and EMS first responders and local service providers to promote a better understanding of the safety risks people with dementia may face.

The Dementia Friendly Communities approach is part of a broader strategy of the Finding Your Way program in partnership with the Alzheimer Society of Ontario. These communities, which will be established across the province, support people with dementia so they can participate in community life with respect, understanding and compassion.

"Ontario's population is aging, and projections show that growing numbers of Ontarians will be living with dementia," said Raymond Cho, Minister for Seniors and Accessibility. "This investment will help raise awareness of Dementia Friendly Communities and provide communities and first responders with much needed resources to help keep older Ontarians living with dementia safe."

"People living with dementia have the right to access support to live as independently as possible and to be as engaged as possible in their community," said Cathy Barrick, CEO of the Alzheimer Society of Ontario. "Finding Your Way, as part of the Dementia Friendly Communities approach, helps to meet the physical, cognitive, social, and spiritual needs of our clients resulting in improved quality of life and the ability to live well."

Finding Your Way helps people living with dementia, caregivers, first responders and communities manage the risks faced by seniors with dementia-related memory loss who may go missing from their homes. The program also provides valuable tools and resources such as digital marketing campaigns, educational seminars and a resource guide called Living Safely with Dementia. These will help older Ontarians living with dementia to stay in their community of choice longer and avoid crisis situations which can lead to hospitalization or accelerated admission to long-term care.

- Over 250,000 Ontarians are living with dementia—a number that will continue to rise as our population ages.
- 60 per cent of people with dementia-related memory problems become lost at some point.
- World Alzheimer's Day is observed every year on September 21 to educate the public and de-mystify Alzheimer's disease and dementia.



## Current Situation: Day 554 The province is in Step Three

Follow the 3 W's – Wash hands frequently, Watch distance (ideally 6ft), and Wear face covering correctly, and the 2 A's - Avoid Crowds and Arrange for outdoor activities instead of indoors whenever possible.

### Testing and case counts reported as of 23:59 hrs, September 21st

All data is preliminary and subject to change. Future situation reports will be updated accordingly.

- 1 new cases reported in past 24 hours in Grey Bruce;
- 2305 confirmed cases  
2260 resolved cases
- 19 active cases
- 23 active high-risk contacts
- 2 confirmed local active case(s) hospitalized in Grey Bruce  
+1 local active case transferred to hospitals outside of Grey-Bruce
- 14 deaths in Grey Bruce  
+1 death related to a Grey Bruce resident that acquired the infection and was treated outside of Grey Bruce  
+7 deaths related to Grey Bruce residents that acquired the infection in Grey Bruce however passed away outside of Grey Bruce
- 119 cases reported in health care workers; reports health care workers living in Grey Bruce and working both in and outside Grey Bruce

### Vaccines -

2067 COVID-19 vaccines given in the past 7 days  
231,888 total doses of COVID-19 vaccine administered in Grey/Bruce  
Dr. Ian Arra, MD MSc FRCPC ACPM ABPM  
Grey Bruce Health Unit, 101 17th Street East, Owen Sound  
Phone: (519)376-9420, Ext. 1241 Fax: (519)376-0605  
[www.publichealthgreybruce.on.ca](http://www.publichealthgreybruce.on.ca)

## DISCUSSION GROUP

**Type I Diabetic would like to connect with other Medtronic Pump users. To dialogue about the process, innovations and Issues in daily life with high low Blood Sugars. To connect email the Review at [info@visitblue.ca](mailto:info@visitblue.ca) or call 519-599-3345**



Publisher Linda Wykes, printed by Riverside Press, 22 Louisa St. E., Thornbury. Your events, stories and photos of interest to our community can be emailed to [info@visitblue.ca](mailto:info@visitblue.ca) for inclusion in the newsletter by each Friday. Advertising rates are available by calling 519-599-3345 or [www.visitblue.ca](http://www.visitblue.ca)

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**MONTHLY NEWSLETTER** This newsletter is mailed to residents in The Blue Mountains the first week of each month

**DONATE** - Through our website link; email transfer to [info@visitblue.ca](mailto:info@visitblue.ca) or by cheque to Riverside Press, Box 387, Thornbury, ON N0H 2P0

**LETTERS TO THE EDITOR:** We ask that letters be no longer than 250 words, and adhere to standards of fairness, accuracy, legality and civility. Beyond that, we select letters on the basis of timeliness, relevance and diversity and reserve the right to not publish.

**ARTICLES** are from media releases or those that are submitted acknowledge the author.

# THE BLUE MOUNTAIN PUBLIC LIBRARY OCTOBER PROGRAMS & EVENTS

## Exhibit Launch: Naked Truth

October 5 | L.E. Shore Gallery & Online  
Featuring the works of the Studio XX with Janice Cummings  
Exhibit runs October 5 to October 31, 2021.



## Adventures in Digital Arts: Youth

October 16 | 10:00am | L.E. Shore Gallery | Registration Required  
The Blue Mountains Creator Space and BMPL present a digital arts workshop for youth ages 8-13 years old. Learn photography, editing, and how to cartoon. Limited numbers, so sign up while you can!

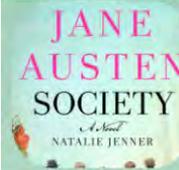
## Apple Tasting Passport Challenge

October 1-31 | Registration Required  
The Blue Mountains Public Library has teamed up with Goldsmith's for an Apple Challenge. Swing by L.E. Shore or Craigeleith Depot to pick up a tasting passport, try the apples (if you drop by Goldsmith's they are free!) and drop off the ballot to win a Goldsmith's gift basket.



## Farmers Market

October 3 | 11:00am-2:00pm | Mill Street  
The Blue Mountains Public Library will be participating in the Thornbury Farmer's Market. Check out our booth to learn more about our Strategic Planning Process, and a chance to win coupons to local Blue Mountains businesses! Have a chat with one of our librarians and tell us what you want to see in the future of your GLAM! .



## Author Talk with Natalie Jenner

October 19 | 7:00pm | BMPL Zoom | Registration Required  
Kick off Ontario Public Library Week with a Virtual Author Talk with Natalie Jenner, bestselling author of The Jane Austen Society. Hear the inspiration behind the story and her favourite public library memories. Register online.

## Halloween Scavenger Hunt

October 30 & 31 | 10:00am-2:00pm L.E. Shore Library & Craigeleith Heritage Depot  
Drop in to L.E. Shore on the 30th or CHD on the 31st for a super fun Halloween Scavenger Hunt and a spooky TREAT! All you have to do is find all the hidden ghouls, ghosts and goblins in the library. Wear a costume for an extra treat.



**Seniors Exercise**  
Mondays | 10:00am  
Facebook



**Digital Book Club**  
Thursdays | 1:00pm  
Facebook

**Teen Group**  
Oct 14 | 5:00pm  
L.E. Shore

**Museum From Home**  
Mondays | 12:30pm  
CHD Facebook & Twitter

**Outdoor Story Time**  
Fridays | 11:00am  
L.E. Shore Lawn



**101 Things about CHD**  
Thursdays | 9:30am  
Zoom



**Kids Clubhouse**  
Tuesdays | 4:00pm  
Zoom

**Favourite Fossils**  
Fridays | 5:00pm  
CHD Facebook & Twitter

**TwAG**  
Oct 28 | 4:00pm  
L.E. Shore

**Wired Wednesday**  
Wednesdays | 1:00pm  
Facebook & YouTube



**Trivia Game Night**  
Fridays | 7:00pm  
Facebook



**Truth About Credit**  
Oct 27 | 6:00pm  
Zoom

**Bedtime Story Time**  
Wednesdays | 7:00pm  
Facebook & YouTube

For more information or to register for events visit the **Event Calendar** on our website. [www.TheBlueMountainsLibrary.ca](http://www.TheBlueMountainsLibrary.ca)



### STRAT PLAN CEO DROP-IN

STOP IN TO L.E. SHORE AND CHAT WITH OUR CEO ABOUT ANY ISSUES, SERVICES, PROGRAMS, OR GOVERNANCE MATTERS YOU WOULD LIKE ADDRESSED IN OUR NEXT STRATEGIC PLAN.

NO REGISTRATION IS REQUIRED.

SATURDAY OCTOBER 16 | 10:00AM-12:00PM  
TUESDAY OCTOBER 27 | 5:00PM- 7:00PM



Follow us on social media!



# Expanded Eligibility for Third Doses of the COVID-19 Vaccine

On September 14, based on the recommendation of the Chief Medical Officer of Health and in alignment with NACI's recommendation, the province will begin offering third doses of the COVID-19 vaccine to additional vulnerable populations:

- Those undergoing active treatment for solid tumors; Those who are in receipt of chimeric antigen receptor (CAR)-T-cell
- Those with moderate or severe primary immunodeficiency (e.g., DiGeorge syndrome, Wiskott-Aldrich syndrome); Stage 3 or advanced untreated HIV infection and those with acquired immunodeficiency syndrome; and
- Those undergoing active treatment with the following categories of immunosuppressive therapies: anti-B cell therapies (monoclonal antibodies targeting CD19, CD20 and CD22), high-dose systemic corticosteroids, alkylating agents, antimetabolites, or tumor-necrosis factor (TNF) inhibitors and other biologic agents that are significantly immunosuppressive.

*In addition to those already eligible:*

- Transplant recipients (including solid organ transplant and hematopoietic stem cell transplants)
- Patients with hematological cancers (examples include lymphoma, myeloma, leukemia) on active treatment (chemotherapy, targeted therapies, immunotherapy) for malignant hematologic disorders
- Recipients of an anti-CD20 agent (e.g. rituximab, ocrelizumab, ofatumumab)

A third dose will help to provide individuals in these groups with an improved immune response. Individuals in these groups are eligible to receive their third dose at a minimum of eight weeks following their second dose and will be contacted by their health care provider such as their primary care provider, specialist, or their hospital specialty program. Individuals unable to receive the vaccine from their providers can ask for a form from them indicating the patient's eligibility. The form can be taken to participating physicians who will administer the vaccine. Participating local pharmacies are now able to administer 3rd doses.

To book an appointment please contact the pharmacy directly. Immunocompromised clients who are unable to access a third-dose vaccine from their healthcare provider may attend a local pharmacy that offers COVID-19 vaccine or any of the vaccine clinics hosted by the Grey Bruce Health Unit. No appointment is necessary.

For a list of locations and times of clinics visit the [Grey Bruce Health Unit Vaccine Clinic Schedule](#). Clients must be eligible in the categories described above and must provide the written provincial documentation signed by their physician, including the physician's CPSO number.

No other document or attestation will be accepted.  
 For More Information:  
 Dr. Ian Arra, Medical Officer of Health and Chief Executive Officer  
 AdminMedicalOfficer@publichealthgreybruce.on.ca  
 519-376-9420 or  
 1-800-263-3456 ext. 3940

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**10**  
warning signs  
of dementia

- 1 Memory Loss
- 2 Difficulty performing familiar tasks
- 3 Problems with language
- 4 Disorientation to time and place
- 5 Poor or decreased judgement
- 6 Problems keeping track of things
- 7 Misplacing things
- 8 Changes in mood and behaviour
- 9 Trouble with images and spatial relationships
- 10 Withdrawal from work or social activities

**Dementia is not a part of normal ageing. Talk to a doctor or contact the Alzheimer association in your country.**

@AlzDisInt  
Alzheimer's Disease International

Alzheimer's Disease International  
The global voice on dementia

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## Recipes for Life

*This is the perfect time and place to share 'recipes for life' and we invite you, the reader to do the same.*

Gather ye rosehips where ye may. When the bloom is off the rose, that is the time to pick rosehips. They are everywhere! Wear gloves, take a basket and enjoy the beauty of these little gifts from the rose.

Did you know that rosehips brewed as tea, made into jam, save the lives of British children during the WWII? They have a higher content of vitamin C than oranges. Oranges were scarce and expensive during a time of rations.

Rosehips also served sailors who travelled the ocean. It prevented them from getting scurvy.

When I was doing a project in Whistler, B.C. I found a crop the size of golf balls by the railroad tracks. I went to Home Hardware, got canning supplies and went to work in my hotel kitchen. I found a recipe in Myrtle Philip's pioneer cookbook. Myrtle lived there from 1914 until 1985 when she died at 95. She is known as the First Lady of Whistler.

I meet so many people today that don't like jam, but jam and jelly goes swell with meat and eggs, cheese and crackers.

Rosehip tea iced with a sprig of peppermint or wedge of lemon is the most thirst quenching drink in summer. Store it in a Mason jar in your fridge or freeze it in plastic for the winter.

Rosehip is so versatile you can mix it with fresh ginger and honey to ward off a cold.

You don't have to purchase them, they are everywhere for the picking. Rosehip picking is a nice way to spend time.

Send your recipes to [jkeeler2323@gmail.com](mailto:jkeeler2323@gmail.com). Judy Keeler Writing Services from autobiography to resume.



# Blue Mountain Legacy Fund

AN ENDOWED FUND  
Helping The Community

FOR INFORMATION VISIT  
[www.bluemountainlegacyfund.ca](http://www.bluemountainlegacyfund.ca)  
or call 519-599-3345/519-599-5794



# Town News & Notices

📍 32 Mill St., Box 310, Thornbury, ON N0H 2P0

☎ 519.599.3131 Toll Free 1.888.BLU.MTNS

✉ info@thebluemountains.ca

🐦 @townofbluemtns

🌐 www.thebluemountains.ca

### ➤ Sign Up for Town Emails

Stay up-to-date by signing up for Town email newsletters.  
[www.thebluemountains.ca/subscribe-for-updates.cfm](http://www.thebluemountains.ca/subscribe-for-updates.cfm)

## Town of The Blue Mountains Public Appointments to Town Committees 2018 – 2022

The Town of The Blue Mountains are seeking applications, in the form of letters of interest, from members of the public for appointment to the Community Communications Advisory Committee. The committee appointment runs concurrent with the term of Council, being 2018 - 2022:

### Community Communications Advisory Committee:

- 7 member Committee, 6 Committee members have been appointed.
- 1 public member being sought

Applicants are encouraged to include background information and any special qualifications or interest related to the Committee. Additional information regarding the Community Communications Advisory Committee can be found in the Terms of Reference documents available on the Town's website: Community Communications Advisory Committee Terms of Reference. **All Applications should be submitted no later than Friday, October 1, 2021 1:00 pm to:**

Town of The Blue Mountains,  
Attention: Town Clerk, 32 Mill St., Thornbury, ON N0H 2P0  
[townclerk@thebluemountains.ca](mailto:townclerk@thebluemountains.ca)

Personal information provided by the applicant is collected under the authority of the Municipal Act, 2001 and will be used for the purpose of candidate selection. The Town of The Blue Mountains is an equal opportunity organization. Accommodation will be provided in accordance with the Ontario Human Rights Code.

SUPPORT FOR LOCAL SUSTAINABILITY PROJECTS UP TO \$5000

# Environmental Sustainability Fund

SUBMISSIONS DUE: NOVEMBER 5, 2021

APPLICATION AT:

<https://www.thebluemountains.ca/environmental-sustainability-fund.cfm>




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The Arts & Culture Council Presents...

## EVENTS FOR LIFE



Events for Life, a local day program for individuals with special needs, looks forward to showcasing their art work and photography that celebrates nature and the world around us.

We each have our own perspective and creative process that we enjoy exploring!

### A Look Around

Exhibit Runs  
August 31, 2021 – October 3, 2021  
Available In-Person at The Gallery at L.E. Shore & virtually on BMPL's website

The Gallery at L.E. Shore  
TheGallery@TheBlueMountains.ca  
TheBlueMountainsLibrary.ca/exhibits-6.cfm | 519-599-3681

## Notice of Virtual Public Information Centre

September 16<sup>th</sup> – October 18<sup>th</sup>, 2021

### Municipal Class Environmental Assessment

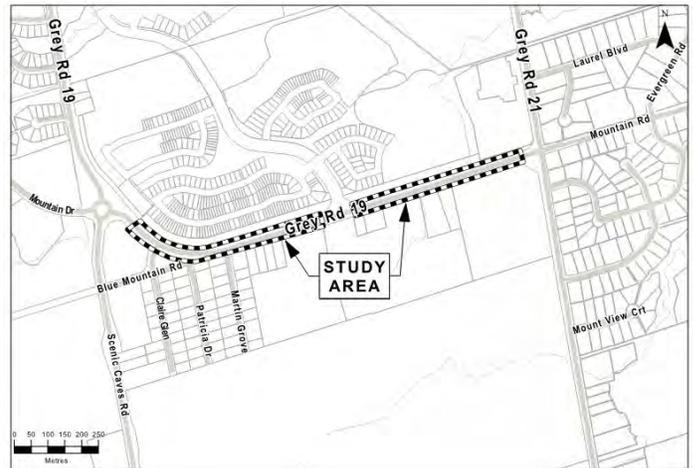
### Grey Road 19 Widening between Grey Road 21/ Mountain Road/Simcoe Road 34 and Grey Road 119/Gord Canning Drive

#### The Study

Following a recent Traffic Study, Grey County (County) has identified the need to widen Grey Road 19 between Grey Road 21/ Mountain Road/Simcoe Road 34 and Grey Road 119/ Gord Canning Drive to meet the needs of increased traffic demand. The County is undertaking a Municipal Class Environmental Assessment (EA) Study to consider options for improvements, with consideration for active transportation. The site location and approximate extent of the Study Area are shown on the map.

Alternative solutions for improvements include:

- 1) Do Nothing
- 2) Widen to 4 lanes
- 3) Widen to 4 lanes with active transportation



#### The Process

The Study will follow Schedule C of the *Municipal Class Environmental Assessment* (Municipal Engineers Association, October 2000, as amended in 2007, 2011, & 2015), which is an approved process under the *Ontario Environmental Assessment Act*. The Study will evaluate alternative solutions and design alternatives with consideration of the natural, cultural, technical and financial environments and recommend a preferred solution in consultation with the public, Indigenous communities and agencies. At the conclusion of the Study, the process will be documented in an Environmental Study Report (ESR), prepared for public review.

#### Comments Invited

The County would like to ensure that anyone interested in this Study has the opportunity to provide input into the planning and design of the project. A **virtual Public Information Centre (PIC)** will be available on the County website to describe the Study, the proposed alternative solutions, the design alternatives, identify next steps in the process and gather public comments. PIC materials pertaining to the Study are available online at <https://www.grey.ca/news/notice-municipal-class-environmental-assessment-grey-road-19-widening-between-grey-road-21> starting **September 16<sup>th</sup>, 2021**. Your comments on the project and information materials are encouraged by **October 18<sup>th</sup>, 2021**. Following the PIC, and in consideration of comments received, the final preferred solution will be identified.

Please contact either of the following Project Team members if you are unable to access the online information concerning this Study or if you would like to be added to the Project Contact List to receive future project notices:

Trevor Ireton, Project Planning Engineer  
Grey County  
595 9th Ave East  
Owen Sound ON N4K 3E3  
519-372-0219 ext. 1246  
trevor.ireton@grey.ca

Paul Hausler, Project Manager  
R. J. Burnside & Associates Limited  
3 Ronell Crescent  
Collingwood, ON L9Y 4J6  
705-797-4289  
paul.hausler@rjburnside.com

Information will be collected in accordance with the *Freedom of Information and Protection of Privacy Act*. With the exception of personal information, all comments will become part of the public record. Project and notice information will be made accessible upon request in accordance with the Accessibility Standard for Information and Communication under the *Accessibility for Ontarians with Disabilities Act, 2005*. This Notice first advertised on September 16<sup>th</sup>, 2021.

# Situational Report of Fire Fighter Resources for The Blue Mountains report by staff

The purpose of this report is to address an emerging sense of urgency related to a reduction in the number of Volunteer Fire Fighters since 2010.

Previously, the Town had commissioned a Fire Master Plan that was completed in 2009. However, current staff have noted that many of the 2009 Fire Master Plan recommendations were not acted on or implemented, and it is anticipated that some of the 2009 recommendations will again be identified, in particular, sustainable staffing options.

The Town is currently undertaking a Fire Master Plan which is in its preliminary stages. This Plan was approved through the 2021 Budget process. With the benefit of the Fire Master Plan currently being developed and anticipated to be considered by Council in February 2022, staff have drafted this report on the basis that the 2021 Fire Master Plan will provide the in-depth information that supports staff's current recommendation for pre-approval of four (4) additional Full-Time Fire Fighters to be hired in 2021. Staff note that the reliance on recommendations contained within the 2021 Fire Master Plan will provide more defined resourcing needs and implementation strategies that will inform Council for the future years.

## Fire Services Resources at Hall 1 and Hall 2

The approved full complement of Volunteer Fire Fighters at the two Fire Halls are as follows:

- Hall 1: Twenty-Two (22) – Four (4) Captains, Two (2) Lieutenants, Sixteen (16) Fire Fighters
- Hall 2: Twenty-Two (22) – Four (4) Captains, Two (2) Lieutenants, Sixteen (16) Fire Fighters

Hall 1 saw its largest loss of experienced Fire Fighters, in particular at the Fire Captain level, in 2020 as three (3) Captains with ninety-six (96) years of combined experience and one (1) Fire ightler with eleven (11) years of experience left the Fire Department.

Historically, Fire Hall 2, that services the Craigleith area, tends to experience the most turnover of Fire Fighters. However, over the past 6 years Hall 1 has seen a trend in retirements of longstanding, very experienced, Volunteer Fire Fighters and, more recently, a number of Volunteer Fire Fighters have been recruited for Full-Time Fire Fighter positions in other areas as the Fire Services profession is experiencing an increase in demand for Fire Fighters.

The average years of experience currently at Hall 1 is 19.7 years and at Hall 2 is 6.5 years including a Captain with twenty (20) years of experience. Without the longstanding service of the Captain with twenty (20) years of service, the average at Hall 2 is reduced to five (5) years of experience.

Of the seventy-one (71) new recruits who joined the Town's Fire Service since 2008, twentythree (23) remain with Fire Services, five (5) are new recruits, thirty-two (32) recruits have left for Full-Time positions elsewhere and sixteen (16) have left the Fire Services.

Year	Hall 1 Volunteers	Hall 2 Volunteers	Total Volunteers
2012	25	21	46
2013	23	19	42
2014	22	26	48
2015	24	22	46
2016	23	21	44
2017	23	21	44
2018	22	24	46
2019	19	23	42
2020	19	20	39
2021	18	17	35
Current 2021	13	10	23

Based on a review of this information, it has been determined that between 2008 to 2020 an average Fire Fighter who goes through recruitment and probationary training stays with the Town's Volunteer Fire Service for 3.5 years. Management at the Town's Fire Services suggest that it takes five (5) years to be considered a fully trained and operational Fire Fighter.

In 2021, there were five (5) recruits and training was suspended due to COVID-19 and an additional three (3) were hired in 2021 and currently we are training five (5) recruits.

In 2010, the previous Council was faced with a similar situation that resulted in measures being taken to hire four (4) Full-Time Fire Fighters from the 2009 Fire Master Plan.

It is anticipated that the Town will continue to lose valuable and committed Volunteer Fire Fighters as they are successful in their pursuit of Full-Time Fire Fighting careers in other larger urban areas where the trend of retirements amongst career Fire Fighters in larger urban areas is increasing.

The Town currently has four (4) Full-Time Fire Fighters that belong to The Blue Mountains Professional Firefighters Association Local 4986 Union. In addition to these unionized positions, the current structure has the following non-unionized positions:

- Fire Chief
- Deputy Fire Chief (currently in an Acting Capacity from the Chief Fire Prevention Officer)
- Coordinator for Community Emergency Management (CEMC)/ Administrative Assistant

This report requests Council's commitment for a significant amount of additional funding that will impact the 2022 Budget by an estimated 3.6 percent. The shift to increase the number of Full-Time Fire Fighters has now become a necessity, however, the Town should continue to maintain a strong commitment to its critically important team of Volunteer Fire Fighters.

Total costs per additional fire fighter is estimated to be \$130,000 per year including salary and benefits. Additional costs include initial outfitting of Fire Fighter Personnel Equipment which is \$6,000.

Table 6: Additional Salary and Benefit Costs

Year	Total Full-Time Fire Fighters	Total Costs Annualized Per Full-Time Fire Fighter	Total Additional Costs
2020	4 current Full-Time Fire Fighters	Existing Compliment	n/a
2021	+ 4 Additional Positions as Recommended in this Report Totaling 8 Full-Time Fighters	\$13,310.40* Per New Position	\$53,241.60
2022	2021 Additional Positions Annualized	\$130,000** Per New Position	\$520,000**

\*is based on 5 weeks of employment having four (4) new Full-Time Fire Fighters onboarded by November 29, 2021  
\*\*is rounded up for ease of presentation

## Council supported the request at their Sept. 21st meeting

*Council to acknowledge and endorse the commitment to maintaining a strong composite Fire Services structure that includes the benefits of both Volunteer Fire Fighters and Full-Time Fire Fighters and approved the hiring of four (4) additional Full-Time Fire Fighters in the fourth Quarter of 2021; direct staff to include a strategic staffing program that extends to 2024 in the 2022 Budget for consideration; and considered further options for a long-term staffing and personnel strategy based on a minimum of ten (10) years outlook through the Town's Fire Master Plan that is currently underway that Council will consider in the first Quarter of 2022.*

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# Oktoberfest

Village of Clarksburg

**SATURDAY, SEPTEMBER 25TH**

Visit the many shops and galleries during the day



**NOON-5pm**  
JOIN US ON THE NEW PATIO  
**LIVE MUSIC WITH HARBOTTLE BAND**  
BAR & BBQ (\$10 cover at the door)



**NOON-5pm**  
**VENDORS ~ CRAFTERS**  
**REFRESHMENTS**

## OKTOBERFEST DINNER



**Saturday, Sept. 25th - 6:00PM**  
**Tickets \$50 p/p in advance**  
(Under the Tent at the Legion)  
**MUSIC by SEBASTIAN ELLIS**  
PROCEEDS TO SUPPORT COMMUNITY GROUPS



[www.oktoberfest.blue](http://www.oktoberfest.blue) / 519-599-3345

[www.wienerdogrescue.com](http://www.wienerdogrescue.com)

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- ~ Volunteer
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